CIC NUMBER: 12488406

Equality, Diversity, and Inclusion Policy

Project Dragonfly CIC will embrace Diversity and champion inclusion.

This means that we respect and will meet the needs of the communities we serve, and we will address inequalities.

As a project we focus on providing equality, opportunity and tackling discrimination, harassment, and intimidation. We also focus on achieving highest standard in service delivery, decision making and employment practice. Equality of opportunity for children and young people and families no matter of creed, colour, beliefs, ethnicity, faith, or sexual orientation.

We do this by:

Creating an inclusive learning environment that promotes respect for diversity and equal opportunities.

Adapt curriculum and teaching strategies to foster equity, such as differentiated instruction, culturally responsive teaching, engaging families/communities.

Prioritise professional development to cultivate cultural competence & reflect on personal biases/beliefs.

We will provide regular training in Diversity, Equality and inclusion for volunteers and staff who work with the project.

Date:	**27th May 2026**
Signed:	Julie Oakley.
Next review date:	**27th May 2027**